

Join Our Team

Research Officer – Namibia



Youth Impact is a global NGO that connects youth to proven life-changing information through the delivery of evidence-based programs. Using a combination of randomized controlled trials, rigorous, rapid A/B tests, and high frequency monitoring data, we generate evidence that informs program design, improvement, and scaling.

The Youth Impact affiliate partner, TaRL Namibia, seeks to hire a skilled and motivated Research Officer who will play a critical role in producing data and evidence to support us to scale up our education and health programs. On any given day, we might be: discussing the latest ideas for a randomised controlled trial or A/B test to improve our programs at scale with programs teams; visiting schools to improve our monitoring and data collection systems; cleaning and analyzing data to assess impact; visualizing data; writing up results; work-shopping data insights with programs teams; supporting government counterparts to collect, use, and interpret data to improve education and health programs. This is the dream job for anyone passionate about impact, evidence, and data.

The ideal candidate has data management skills necessary for carrying out high-quality, quantitative data collection. The candidate will also enjoy problem-solving and applying creative thinking to challenges and building relationships with program leaders and implementers.

Primary Duties & Responsibilities

- Develop and test study instruments (e.g. surveys, discussion guides)
- Train implementers on administering electronic and paper-based surveys
- Support project teams in collecting high-quality data, including visiting schools throughout Namibia to ensure implementation teams are following research protocols
- Develop electronic surveys using SurveyCTO
- Clean, manage, and analyze data in Stata (preferred) or R
- Support production and communication of research insights for internal programs teams, as well as academic, policy, and practitioner audiences

Required Qualifications & Experience

- Bachelor's degree in economics, mathematics, public health, or a related discipline
- Strong working knowledge of Microsoft Excel and proficiency in Microsoft Office suite
- Working knowledge of Stata (preferred) or comparable statistical software e.g. R or Python
- Experience cleaning and managing large datasets
- Willingness to travel to different regions in Namibia and to Botswana, several times throughout the year for 1-2 weeks at a time

Desired Qualifications

- Working knowledge of SurveyCTO or related software like KoboToolbox or ODK Collect
- Experience in monitoring and evaluation, quantitative field research
- Familiarity with randomized evaluations and econometric methods
- Self-starter, the individual should be a highly motivated and driven self-starter who can push for the delivery of activities in a fast-paced environment, seeking clarity when needed

**Youth Impact is legally registered as Young 1ove Organisation in Botswana*

Time period: 2-year, with potential for extension pending performance

Location: This position is based in Windhoek, Namibia and only open to individuals who are legally able to work in Namibia.

Early bird deadline 24th November 2023.

Position will remain open until filled and applications reviewed on a rolling basis; earlier applications have an advantage so apply today!

To apply visit <https://www.youth-impact.org/join-us-1>. You will be asked to

1. Answer the following:
 - a. Why are you applying to join Youth Impact/TaRL Namibia? (Limit 150 words)
 - b. Discuss your research experience and how it prepared you to thrive in this role. (Limit 150 words).
 - c. Briefly describe your experience working with Excel, Stata, R, and/or Python, such as details about cleaning and/or analysis you have done with one of these programs. (Limit 100 words)
 - d. Have you used SurveyCTO or related software? If yes, describe your experience. (Limit 50 words)
 - e. Are you currently living in or do you soon plan to live in Namibia? (Yes/No)
2. Complete an Excel task that you download at <https://www.youth-impact.org/join-us-1>. You will upload your response in the online form. Please include your name in the file name.
3. Submit a resume.
4. Submit 1-2 samples of your previous work (in an academic or professional setting) that demonstrate your analytic skills.

Benefits include generous annual leave, sick leave, (including global health insurance provisions), an annual professional development stipend, professional development opportunities, access to our amazing global networks, and much more. We offer a competitive salary determined by skills and experience.