

Join Our Team

ConnectED Facilitator

Youth Impact's mission is to connect youth to proven life-saving information. Our vision is to enable over 1 million youth to thrive through delivery of multiple evidence-based programs. We are at an inflection point in our growth: we have over 100 staff, three programs in health and education, a cumulative reach of nearly 100,000 youth, and an annual budget of just over \$2 million. Our culture is unique: we are always learning, have a dynamic, youthful team, a fierce commitment to measurement and evidence, and work hand-in-hand with the government. On a given day our leaders will sing and dance, negotiate MOUs, and spend dedicated time with the field team in schools.

Primary Purpose:

ConnectEd Facilitators are part of a trailblazing team of Youth Impact implementers responsible for connecting youth with educational services across Botswana. They work collaboratively to implement phone-based, remote, maths tutorials focused on foundational learning to primary school children and their caregivers. Additionally, their efforts will support a core initiative of Youth Impact's ConnectEd program, which is to adapt and improve the program so that it can be scaled to thousands of youth in Botswana and around the world.

The ConnectEd program consists of phone-based maths tutorials conducted over a span of 8-12 weeks. Each Facilitator will be responsible for implementing a series of maths tutorials over the phone for the duration of the intervention while also collecting basic information on student learning outcomes.

Primary Duties & Responsibilities:

- Participate in program training, including remote sessions conducted over WhatsApp and phone-based practice sessions. This includes submitting an entry survey which will be provided by People & Talent on the last day of training.
- Conduct sensitisation calls over the phone to inform caregivers of the program.
- Assess student numeracy skills with phone-based levelling tools at baseline, midline, and endline.
- Facilitate high-energy maths tutorial sessions over the phone, with both children and their caregivers present.
- Target and advance student learning with learner-centred activities and teaching techniques.
- Engage in weekly refresher sessions and reflections with fellow facilitators, mentors & ConnectEd staff.
- Provide feedback to mentors on program implementation and lessons learned.
- Maintain warm relations with students, staff, and parents in the school community.
- Serve as champion for the program within the school community and with parents.
- Adhere to the Youth Impact Code of Conduct.
- Adhere to the Youth Impact Child Safeguarding and Protection Policy.
- Reflect and report on field implementation to inform key learnings on the program.

Qualifications:

Facilitators must have experience working in education environments such as teaching and/or life skills facilitation. Work facilitating high-energy programs with youth (e.g. after-school programs, basic education programs, Life Skills programs) is considered advantageous. Facilitators must be available for an initial **contract period of 12 months, ending on 01 June 2024**. This is a part-time post with potential for extension pending performance.

Characteristics:

- Energy, motivation and stamina. Must be able to facilitate programs with consistency, quality, and vigorous energy, remain enthusiastic, and produce quality work under pressure, short-notice and sub-optimal conditions.
- Detail and time oriented. Can support quality program implementation with high attention to detail and timeliness.
- Willingness to learn. Must be able to balance having a set of strong skills and track record with openness to feedback, learning, growth and collaboration among colleagues.
- Teamwork. Must demonstrate good interpersonal skills, an ability to reflect well with others during teamwork sessions, and the ability to develop and maintain effective working relationships in a multicultural environment with sensitivity and respect for diversity.

How to Apply:

Step 1. Visit the Youth Impact website.

Step 2: Proceed to 'Connect' and then 'Join Us' tab and you will see the **Job Description** and **ConnectED Application Form**. Please read the materials carefully.

Step 3: Click **Teaching at the Right Level (TaRL) and ConnectED Application Form** and answer the Application Questions.

Note:

Deadline to fill out the Application Questions is **22 May by 00:00 CAT**. This is a paid volunteer role. We will not accept emailed, faxed or physically delivered applications

Time Period for role: 12 months

Location: Remote working